



REPUBLIC OF THE PHILIPPINES
QUEZON CITY
DISTRICT IV
BARANGAY KAMUNING
K-5th Street, Kamuning Public Market, Kamuning, Q.C.
Telephone Number: 8423-8839

Amended Version



OFFICE OF THE PUNONG BARANGAY

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EXECUTIVE ORDER NO. 004, SERIES OF 2023-2025

REORGANIZATION OF THE GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM.

WHEREAS, Republic Act No. 9710 or Magna Carta for Women on August 14, 2009 encourages government's action by adopting gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in government systems, structure policies, programs, processes and procedures;

WHEREAS, gender mainstreaming is a process of analyzing existing developmental paradigms, practices and goals; assessing the implications for women and men of existing and planned actions in legislation, policies, programs, projects and institutional mechanisms and transforming existing social gender relations by consciously integrating gender concerns in the design, developmental goals, legislative in action in all political, economic and social spheres;

WHEREAS, mainstreaming gender equality is commitment to ensure the institutionalization of gender equality so that men and women benefit equally and that inequality is not perpetuated.

NOW THEREFORE, I, ARMIDA F. CASTEL, Punong Barangay, of Barangay Kamuning, Quezon City, by virtue of the power vested in me by law hereby order the reorganization of the GAD:

SECTION 1: COMPOSITION. The Barangay Gender and Development Focal Point System (GFPS) shall include the establishment of substructures composed of the following member, to wit:

CHAIRPERSON:

ARMIDA F. CASTEL
Punong Barangay

CO-CHAIRPERSON:

AIRENE D. ENCOMIENDA
Committee on Children, Women and Family

MEMBERS:

ARMANDO RAY V. FAJARDO
Committee on Appropriation, Ways and Means

CARL BENEDICT D. VICENTUAN
Sangguniang Kabataan Chairperson

DONNA JENNIFER BARBOSA
Barangay Health Worker



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RHONNA LYNNE T. SALAZAR

Barangay Treasurer

LEILANI RONARIO

Violence Against Women (VAW) Focal Person / Desk Officer

MA. CHELO A. ISMAEL

Barangay Nutrition Scholar

JOVEN L. LAMBINO

Executive Officer

ROSALINDA ARCE

Day Care Worker

ERWIN DELA CRUZ

Lupon Tagapamayapa Member

- Women's organizations existing at the Barangay Level:
 - **FE B. SALES**
Samahan ng Kababaihan ng 113
 - **AURORA MISSION**
Malasakit at Respeto sa Mamayan Movement (MRMM)
 - **CORAZON D. CASTEL**
Concerned Women of Kamuning Association (CWKA)
- Barangay Human Rights Action Officer, where existent
 - **ROLANDO CALIMLIM**
Initiative for Good Governance
- Members of the private sector and academe, as appropriate
 - **MYRA TUBORO**
Neighborhood Association
 - **MYLENE DE LEON**
Guidance School Teacher – MHD PES

SECTION 2. GENERAL DUTIES AND FUNCTIONS OF GPFS. The members of the Gender and Development Focal Point System (GFPS) shall have the following general duties and functions, to wit;

1. Lead in mainstreaming GAD perspectives in LGU policies, plans and programs, processes, and procedures of the LGU based on the priority needs and concerns of constituencies and employees, and the formulation of recommendations including their implementations;
2. Assist in the formulation of new policies such as GAD code in advancing women's empowerment and gender equality;
3. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review, and updating of sex disaggregated data or GAD database to serve as basis in performance-based and gender-responsive planning and budgeting;



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4. Coordinate efforts of different divisions/offices/units of the LGU and advocate for integration of GAD perspectives in all their systems and processes;
5. Spearhead the preparation of the annual and performance based LGU GAD Plan and budget (GPB) in response to the gender issues and all concerns of their locality and in the context of the LGU mandate; and consolidate the same following the form and procedures prescribed in the JMC.
6. Lead in monitoring the effective implementation of the annual GPB, GAD code, other GAD-related policies and plans;
7. Lead the preparation of the annual LGU GAD Accomplishment Report (GADAR) and other GAD-related policies and plans;
8. Strengthen linkages with other LGU's concerned agencies or organizations working on women's rights and gender & development to harmonized and synchronized GAD efforts at various level of local governance;
9. Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of development planning cycle; giving attention to the marginalized sectors; and
10. Ensure that all personnel of the LGU including the planning and finance officers (e.g. accountants, budget officers, auditors) are capacitated on GAD. Along this line, the GFPS will recommend and plan an appropriate capacity development program on GAD for its employees as part of and implemented under its regular human resource development program.

SECTION 6. GFPS SECRETARIAT. The Gender and Development Focal Point System (GFPS) Secretariat, shall:

1. Assist the GFPS Executive Committee and the Technical Working Group in the performance of their roles and responsibilities.
2. Facilitate the provision of administrative and logistical services;
3. Take the lead in the preparation of the meeting agenda; and
4. Ensure the documentation of GFPS meeting and GAD related activities.

SECTION 7. EFFECTIVITY. This order shall take effect immediately and shall supersede any issuances inconsistent to this order.

Done on the 12th of January, 2024, at the Barangay Kamuning, Quezon City, Philippines.


HON. ARMIDA F. CASTEL
Punong Barangay

ATTESTED BY:


ANDREA NICHOLE S. GARCIA
Barangay Secretary